

What to Wear and When

The Formal Interview - "Business Formal"

- **Always dress to impress: a suit with jacket and matching pants or skirt**
- Use only little details to complete your look such as a watch, belt, or nice portfolio
- YOU should stand out, no over-the-top accessories or distracting behavior
- How you carry yourself is just as important as your attire
 - o Show your enthusiasm, competence, professionalism, and confidence!

At Work – "Business Casual"

- **You got the job! Now it's time to build your career.**
 - o Every day in the office is an opportunity to grow your career and reputation.
 - o **Be prepared for unexpected first impressions! You never know who you'll meet at the office that day, possibly a visiting manager, CEO, etc.**
- Slightly dressed down version of business formal
 - o Even though it has "casual" in the name, leggings and jeans are generally not accepted. You still want to be professional.
- Don't be afraid to express your cultural preferences and individual style

As a Field Engineer

- **Follow all Personal Protective Equipment (PPE) rules, which are in place for your safety!**
 - o Engage your manager or Human Resources to discuss any challenges as a result of cultural preferences
 - o Following PPE rules means ensuring proper fit and use
- **Look professional but suitable for the environment**
 - o Even if not prohibited by PPE rules, dress shoes (heels) or jewelry may be inappropriate in a field environment
- You will probably stand out, even without trying. **Be remembered as the engineer who gets things done!**
- Remember: Even in a casual dress environment, professionalism is still important!

If you are unsure about the dress code or PPE requirements, reach out to your recruiter, Human Resources representative, or hiring manager for advice before you begin your new position. When in doubt, start conservatively or more formal and go from there based on what others are wearing (especially other female engineers and managers).