

PREP:

- Research Company
- Pull key “buzz words” from job description
- Prepare 7-10 experiences
 - Draw from a variety of areas
 - Utilize STAR format
- Practice Mock Interview
- Learn from previous interview experiences

Behavioral Interviewing

Prepare for Behavior-Based Interviews

Identify six to eight examples from your past experience where you demonstrated top behaviors and skills that employers typically seek. Think in terms of examples that will exploit your top selling points.



DURING INTERVIEW:

- WEAR SOMETHING YOU ARE CONFIDENT IN
- LEAN IN, MAKE EYE CONTACT
- THINK ABOUT YOUR VERBS
- UTILIZE QUANTIFIABLE RESULTS
- ANSWER CONCISELY
- BALANCE BETWEEN “I” AND “WE”
- AVOID “UPTALK” (INFLECTION; QUESTION)



“Where do I see myself in five years? Helping you achieve greatness, of course.”

3 Things They Look For:

- SKILLS
- PERSONALITY
- ABILITY

STAR METHOD:

S : Situation

T : Task you Faced

A : Actions you Took

R : Results/Changes Caused By



S

Identify the **SITUATION** or problem you solved or encountered.

T

What was the specific **TASK** or targets?
(who, what, when, where, what's required)

A

Detail your specific **ACTION**.
What did you do? How did you do it?

R

Explain the **RESULTS**. Quantify.
(savings, accomplishments, recognition, etc.)

Good Questions to Ask Your Interviewer!

- Why do you like working for this company?
- What opportunities for training are available?
- Are leaders promoting growth and organization?
- What is your relationship with your co-workers?
- What are some opportunities for growth and development?
- What is the organization like?