

Trainings for Student Intern Supervisors

This collection was gathered and curated from practitioners and organizations working directly in career pathways; all materials reflect the perspectives and experiences of their original creators. We welcome suggestions for additional resources to include in future versions of this toolkit.

Topic or Skill	Training
General	<ul style="list-style-type: none"> ● So Your Company Wants an Intern: Initiating an Intern Program ● Designing Meaningful and Evidence-Based College Internships ● AHD Partnerships Webinar Series training plan
Supervision/ Management	<ul style="list-style-type: none"> ● How To Be An Awesome Intern Manager
Communication	<ul style="list-style-type: none"> ● Retention and Mentoring Across Generations: Intergenerational Communication in Local Health Departments
Recruitment and Retention	<ul style="list-style-type: none"> ● Recruitment and Retention in Public Health: Workshop Series <ul style="list-style-type: none"> ○ Part 1: Identifying Your Hiring Needs: Who, How Many, Where ○ Part 2: Employer Marketing & Branding for Health Departments ○ Part 3: Candidate Experience: How to Keep Top Candidates Engaged in Your Hiring Process ○ Part 4: Candidate Experience: Onboarding and Supporting the Public Health Workforce ● Retention and Mentoring Across Generations <ul style="list-style-type: none"> ○ Part I: Retaining Gen Z Workers ○ Part II: Intergenerational Communication in Local Health Departments ○ Part III: Mentoring for Retention ● New Resources and Creative Strategies for Recruiting Candidates for Health Departments
Real-World Case Studies	<ul style="list-style-type: none"> ● AHD Webinar Series: The Public Health Camp - Building an Academic-to-Practice Pipeline at PHSKC ● AHD Webinar Series: How Academic Health Department Partnerships Support Recruitment and Retention ● Partners for Public Health: Pima County Health Department and the University of Arizona ● Growing Academic Health Department Partnerships through Student Internship Programs ● Academic Health Department Webinar Series