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In Pursuit of Health Equity:

Developing Racial Justice Competencies for the Public Health Workforce

Mayela Arana, MPH, CHES, CPH
Center Coordinator
Region 2 Public Health Training Center

Tamira M. Moon, MPH, MCHES®
Sr. Program Associate/Regional Coordinator
Region IV Public Health Training Center





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Competency
Model?**

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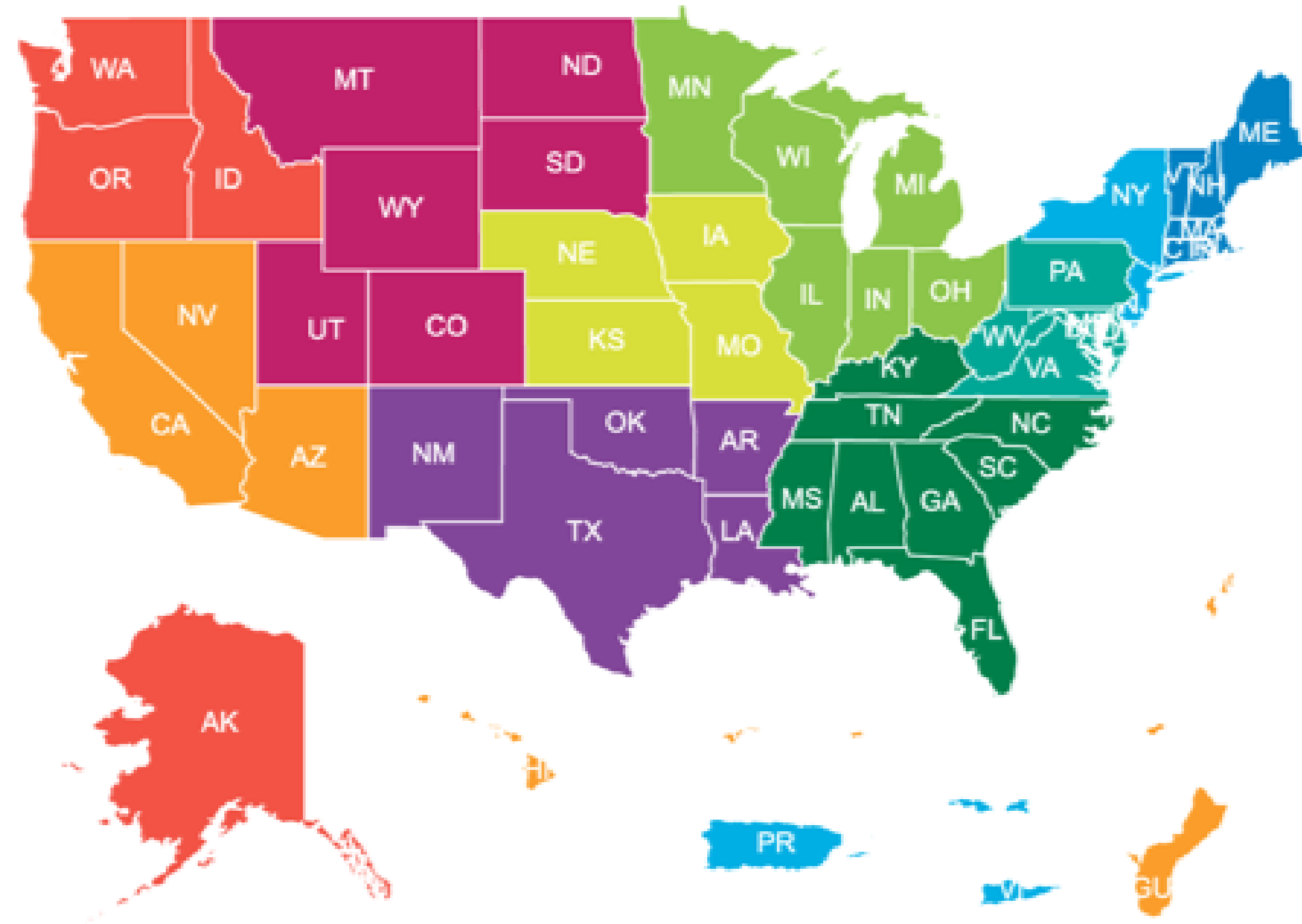
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Regional Public Health Training Center Program

- 10 Centers located at CEPH Accredited schools of public health
- Create and deliver free, high-quality, in-person and online training that is relevant to emerging issues in our regions
- Connect students with field placements at agencies working in medically underserved communities
- Assess training needs and real-time public health issues to assist with workforce development plans
- All Regional PHTCs are mandated by HRSA to address the 3 Strategic Skills of Systems Thinking, Persuasive Communication, and Change Management



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Background

- COVID-19 disproportionately affects communities of color
- Civil unrest in response to police killings of unarmed Black people
- Public health agencies across the country declare racism a public health issue



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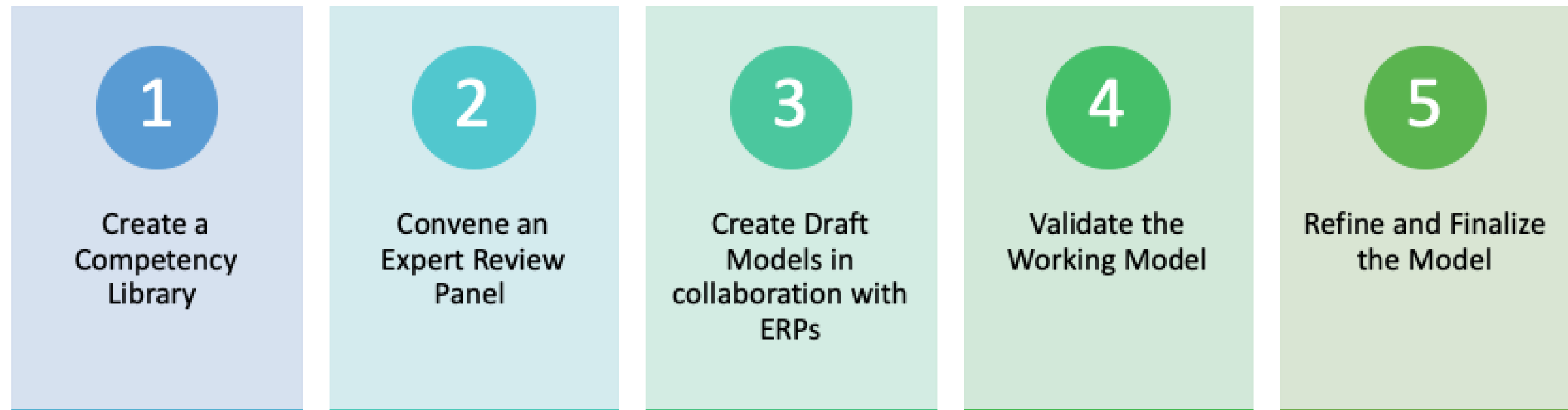
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Purpose

Create a competency set that all the PHTCs, their partners, and the public health agencies in each region can utilize to provide racial justice education and training.



Developing a Competency Set for Racial Justice



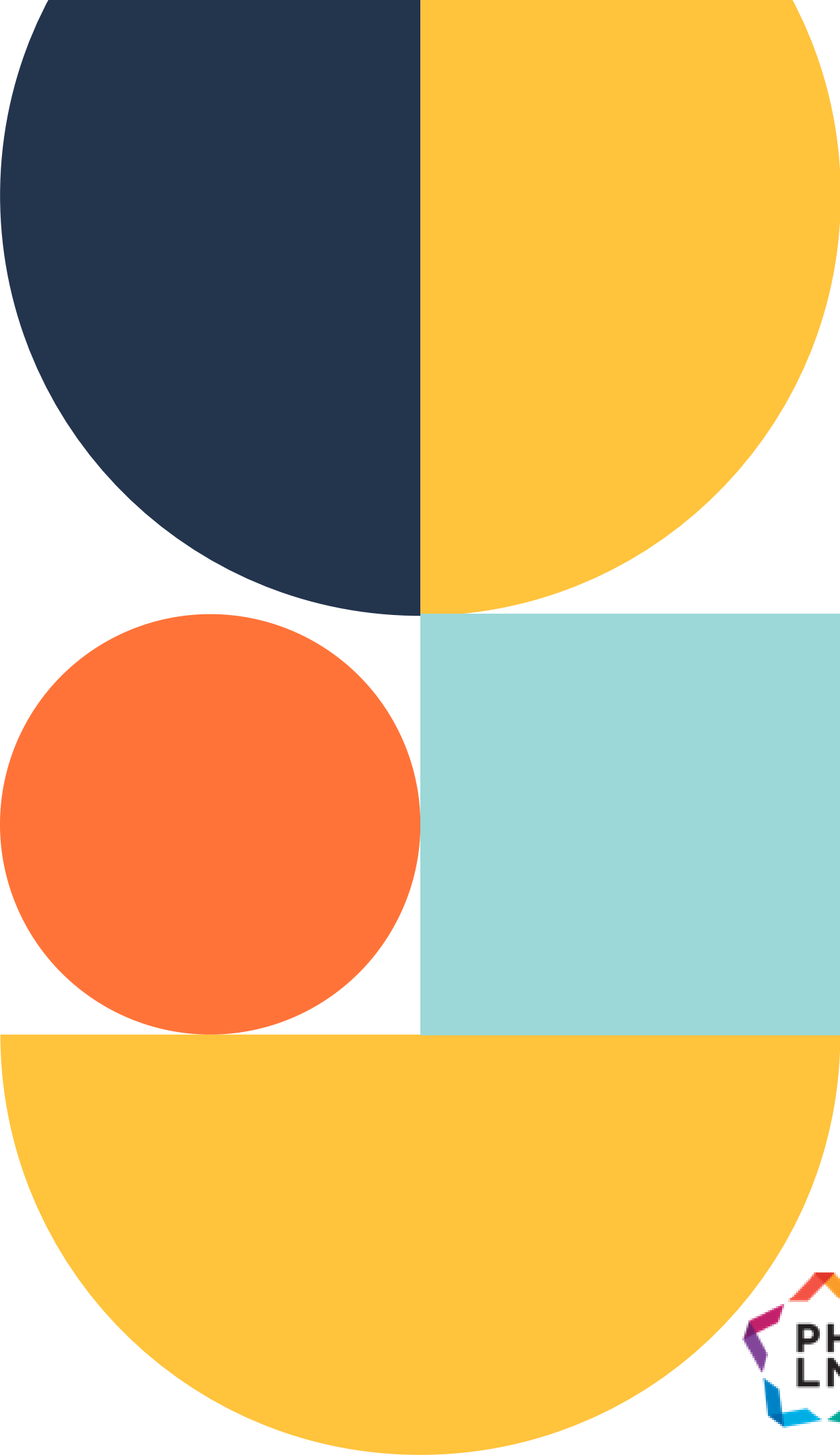
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Competency Library

Gather information

Catalog and organize existing resources



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Expert Review Panel

Expert Review Panels (ERPs) will be asked to prioritize competencies and provide feedback on the competency model development process

Will consist of 18-20 public health practitioners from:

- State, local, and tribal public health departments
- Federal government agencies (HRSA)
- Non-governmental organizations
- Schools of public health



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Implications for Workforce Development

**Establishes clear, specific,
consensus-based recommendations
and produces a competency set.**

Applicable to the PHTCs, our partners, and local and state health departments to develop training, write job descriptions, and evaluate performance



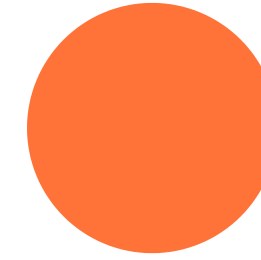
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Thank you!

IF YOU'D LIKE TO BE A PART OF THIS WORK AS AN EXPERT REVIEWER PLEASE REACH OUT!



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Mayela Arana, MPH, CHES, CPH

Center Coordinator
Region 2 Public Health Training Center
Ma3591@cumc.Columbia.edu



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Tamira M. Moon, MPH, MCHES®

Sr. Program Associate/Regional Coordinator
Region IV Public Health Training Center
tmmoon@emory.edu



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