

NEPHTC Advisory Committee Meeting

How Do We Train for Health Equity? Featuring Jacques Colon

May 12, 2017

Responses to question: 1. What skills are most needed in your state to improve health equity?

Response to fill in box	Skill/Activity/Opportunity
Understanding equality v. equity	Training
Communication	Communication
Data: How to get, how to use	Data
Communication: how to communicate health equity needs	Communication
My state now has leadership focused on Health Equity! We need more training resources.	Training Leadership
Communication	Communication
Engagement	Attitude
Understanding how to talk about health equity and understanding the real data that illustrates inequity.	Training Data
Leadership engagement	Leadership
Code switching communication up the chain	Communication
Enhanced understanding of health equity	Training
Better action on cross-collaboration	
Develop a basic health equity training/conversations to start the conversations.	Communication
Identify small steps that will help develop the foundation for addressing health equity.	Implementation
Understanding health equity v. equality	Training
Communication	Communication
Humility	Attitude
Unconscious bias	Training
Ability to translate health equity concepts to strategies that can be applied at the program level	Training
Knowledge communication skills	Communication
Resources for accomplishing very basic things such as language interpretation	Resources
Cultural competency/Humility	Attitude
Tools and strategies to integrate into daily work	Implementation Training
Basic Health Equity 101	Training
Have [state] DPH demonstrate they infused Health Equity into SHA/SHIP	Communication
When Health Equity Index is up and running, partner with [] to conduct training on how it can be useful and utilized in local health	Training
Awareness and willingness to address Health Equity	Attitude
Political will with senior leadership in our health department	Leadership

Graphic representation of community needs	Data
Communication staff needs health equity lens and training	Training Communication
Identify areas of need in [state]	Implementation
Increase capacity to advocate for policy changes centered around health equity	Implementation
Street level public health practitioners that are completely sensitized to not only another culture but the poverty dynamics	Training
Knowledge	Training
Practical ways to apply health equity in day to day - operationalizing this work	Implementation
Highest level: governor, state agencies to push the equity framework	Leadership
Education and advocacy	Training
Skills of communication and understanding of equity in low economic areas	Communication
Listening skills to truly engage communities	Communication
Understanding of racial bias, implications for health equity	Training
Public Health 3.0 and its implications for health equity (How To Skills)	Training
Leadership needs to be champion skills to advocate at all levels	Leadership
Educate people about Health Equity and what it means	Training
Education of What is Health Equity and how much it affects our health	Training
Awareness of the social and economic impact of the inequities across communities and states	Training
Jacques for President	😊
In [state] keep moving in the health equity direction that we are	Leadership
Discussions about housing	Implementation
Discussions about health inequities need to happen more: more dig into why these things are happening (history and politics)	Communication
Training for local officials and true partnership with state officials to develop health equity improvement plans	Training
Better understanding of issue and training	Training
Common language, common training	Communication Training
Coordination of the Health Equity training efforts both at the state and local level	Training
Adaptation of these efforts to fit program-focused needs v. current-focused needs	Implementation
Learning/strategies to combat gentrification	Implementation

Better communication strategies	Communication
More detailed tools, specifically for rural communications	Communication
Needed in all states, not just mine: conversations that don't judge, trauma-informed approaches for all	Communication
Ability to communicate and provide leadership	Communication Leadership
Knowledge of Health Equity –what it is	Training
How does Health Equity affect communities	Training
Buy in from the top	Leadership
Policy/Leadership	Leadership