

HOUSE No. 5028

Text of a further amendment, offered by Mr. Day of Stoneham, to the Senate amendment to the House Bill prohibiting discrimination based on natural and protective hairstyles (House, No. 4554). July 14, 2022.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

By striking out all after the enacting clause (inserted by amendment by the Senate) and inserting in place thereof the following:–

1 SECTION 1. Section 7 of chapter 4 of the General Laws, as appearing in the 2020
2 Official Edition, is hereby amended by adding the following 2 clauses:–

3 Sixty-second, “Race”, as applied to a prohibition on discrimination based on race, shall
4 include traits historically associated with race, including, but not limited to, hair texture, hair
5 type, hair length and protective hairstyles.

6 Sixty-third, “Protective hairstyle”, shall include, but not be limited to, braids, locks,
7 twists, Bantu knots, hair coverings and other formations.

8 SECTION 2. Chapter 71 of the General Laws is hereby amended by inserting after
9 section 1C the following section:–

10 Section 1D. A school district, school committee, public school, nonsectarian school, the
11 Massachusetts Interscholastic Athletic Association or any equivalent school organization, or an
12 entity or board that provides athletic officials, including, but not limited to, referees and umpires,

13 for school sports or athletic events, shall not adopt or implement a policy or code, including, but
14 not limited to, any policy or code pertaining to a student's participation in sports or athletic
15 events, that impairs or prohibits a hairstyle that is historically associated with race. The
16 department of elementary and secondary education shall provide written guidance for the
17 administration of this section.

18 SECTION 3. The Massachusetts commission against discrimination shall adopt,
19 promulgate, amend and rescind rules and regulations or formulate policies and make
20 recommendations as necessary to effectuate the purposes of clauses sixty-second and sixty-third
21 of section 7 of chapter 4 of the General Laws.