



## **ECONOMIC INCLUSION IN OFFSHORE WIND**

### **OVERVIEW**

Offshore wind is expected to power half of the New England grid by 2050, creating many tens of thousands of jobs and new businesses, and driving \$100B+ in private capital investment over the next 30 years. Who gets those jobs? How will economic benefits accrue? **Ensuring the offshore wind industry grows equitably is critical.** This proposed amendment:

- Promotes equitable economic opportunities in offshore wind (OSW) power procurement processes through integration of equity requirements into Request for Proposals (RFPs) for OSW development
- Strives to design RFPs that will result in responses and bids that promote equity-related objectives

### **AMENDMENT RECOMMENDATIONS**

- Incorporates diversity & inclusion plans into evaluation process for OSW bids, learning from the 'Massport' model
- Leverages existing expertise by incorporating the Supplier Diversity Office (SDO) in OSW solicitation process
- Evaluation to include review of detailed plans from OSW bids for:
  - Minority business enterprise (MBE) utilization
  - Hiring goals for socially & economically disadvantaged communities
  - Minority investor recruitment
- Encourages DOER, MassCEC, and SDO collaboration and assistance with OSW developer's team
- Ensures accountability by requiring a process for monitoring, measuring, and enforcing compliance with diversity & inclusion goals
- Requires routine reporting of diversity & inclusion plan implementation to DOER and DPU
- Requires DOER to publically post reports on progress or shortfalls in OSW industry equitable procurement & hiring
- Learns from the equitable OSW solicitation processes of other states