



Mr. Day of Stoneham moves that the House concur with the Senate in its amendment with a further amendment striking out all after the enacting clause and inserting in place thereof the following:

“SECTION 1. Section 7 of chapter 4 of the General Laws, as appearing in the 2020 Official Edition, is hereby amended by adding the following 2 clauses:-

Sixty-second, ‘Race’, as applied to a prohibition on discrimination based on race, shall include traits historically associated with race, including, but not limited to, hair texture, hair type, hair length and protective hairstyles.

Sixty-third, ‘Protective hairstyle’, shall include, but not be limited to, braids, locks, twists, Bantu knots, hair coverings and other formations.

SECTION 2. Chapter 71 of the General Laws is hereby amended by inserting after section 1C the following section:-

Section 1D. A school district, school committee, public school, nonsectarian school, the Massachusetts Interscholastic Athletic Association or any equivalent school organization, or an entity or board that provides athletic officials, including, but not limited to, referees and umpires, for school sports or athletic events, shall not adopt or implement a policy or code, including, but not limited to, any policy or code pertaining to a student’s participation in sports or athletic events, that impairs or prohibits a hairstyle that is historically associated with race. The department of elementary and secondary education shall provide written guidance for the administration of this section.

SECTION 3. The Massachusetts commission against discrimination shall adopt, promulgate, amend and rescind rules and regulations or formulate policies and make recommendations as necessary to effectuate the purposes of clauses sixty-second and sixty-third of section 7 of chapter 4 of the General Laws.”

**SENATE . . . . . No. 994**

**The Commonwealth of Massachusetts**

PRESENTED BY:

***Sal N. DiDomenico***

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act prohibiting discrimination based on natural hairstyles.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Sal N. DiDomenico</i>	<i>Middlesex and Suffolk</i>	
<i>Patricia D. Jehlen</i>	<i>Second Middlesex</i>	<i>3/2/2021</i>
<i>Joanne M. Comerford</i>	<i>Hampshire, Franklin and Worcester</i>	<i>3/26/2021</i>
<i>Walter F. Timilty</i>	<i>Norfolk, Bristol and Plymouth</i>	<i>3/31/2021</i>
<i>Steven Ultrino</i>	<i>33rd Middlesex</i>	<i>4/14/2021</i>
<i>John J. Cronin</i>	<i>Worcester and Middlesex</i>	<i>5/17/2021</i>
<i>Patrick M. O'Connor</i>	<i>Plymouth and Norfolk</i>	<i>7/7/2021</i>
<i>Adam G. Hinds</i>	<i>Berkshire, Hampshire, Franklin and Hampden</i>	<i>7/13/2021</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>	<i>9/14/2021</i>
<i>Rebecca L. Rausch</i>	<i>Norfolk, Bristol and Middlesex</i>	<i>9/14/2021</i>
<i>Nick Collins</i>	<i>First Suffolk</i>	<i>12/1/2021</i>
<i>Lydia Edwards</i>	<i>First Suffolk and Middlesex</i>	<i>1/31/2022</i>

**SENATE . . . . . No. 994**

By Mr. DiDomenico, a petition (accompanied by bill, Senate, No. 994) of Sal N. DiDomenico, Patricia D. Jehlen, Joanne M. Comerford and Walter F. Timilty for legislation to prohibit discrimination based on natural hairstyles. The Judiciary.

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 4295 OF 2019-2020.]

**The Commonwealth of Massachusetts**

In the One Hundred and Ninety-Second General Court  
(2021-2022)

An Act prohibiting discrimination based on natural hairstyles.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 7 of chapter 4 of the General Laws, as appearing in the 2018

2 Official Edition, is hereby amended by adding the following:-

3 "Sixty-second, "Natural hairstyle", shall mean hair texture, hair type and protective  
4 hairstyles, which shall include, but not be limited to, protective hairstyles such as braids, locks,  
5 twists and other formations."

6 SECTION 2. Section 32 of chapter 22C of the General Laws, as appearing in the 2018

7 Official Edition, is hereby amended by inserting after the word "racial", in line 12, the following

8 words:- , natural hairstyle.

9 SECTION 3. Chapter 71 of the General Laws is hereby amended by inserting after  
10 section 1C, as so appearing, the following section:-

11 Section 1D. No school district, school committee, public school or nonsectarian school  
12 shall adopt or implement a policy or code that impairs or prohibits natural hairstyles.

13 The department of elementary and secondary education shall provide written guidance  
14 for the administration of this section.

15 SECTION 4. Section 370 of said chapter 71, as so appearing, is hereby amended by  
16 inserting after the word “color”, in line 137, the following words:- , natural hairstyle.

17 SECTION 5. Section 89 of said chapter 71, as so appearing, is hereby amended by  
18 inserting after the word “color”, in lines 98 and 348, in each instance, the following words:- ,  
19 natural hairstyle.

20 SECTION 6. Section 5 of chapter 76 of the General Laws, as so appearing, is hereby  
21 amended by inserting after the word “color”, in line 11, the following words:-, natural hairstyle.

22 SECTION 7. Section 12B of said chapter 76, as so appearing, is hereby amended by  
23 inserting after the word “color”, in line 195, the following words:- , natural hairstyle.

24 SECTION 8. Section 3 of chapter 151B of the General Laws, as so appearing, is hereby  
25 amended by inserting after the word “color”, in lines 17 and 63, in each instance, the following  
26 words:- , natural hairstyle.

27 SECTION 9. Section 4 of said chapter 151B, as so appearing, is hereby amended by  
28 inserting after the word “color”, in lines 3, 186, 201, 209, 220, 229, 263, 291, 298, 308, 358, 366,

29 376, 477, 487, 492, 499, 633, 643, 821 and 830, in each instance, the following words:- , natural  
30 hairstyle.

31 SECTION 10. Section 39 of chapter 265 of the General Laws, as so appearing, is hereby  
32 amended by inserting after the word "color", in line 3, the following words:- , natural hairstyle.

33 SECTION 11. Section 92A of chapter 272 of the General Laws, as so appearing, is  
34 hereby amended by inserting after the word "color", in line 9, the following words:- , natural  
35 hairstyle.

36 SECTION 12. Section 98 of said chapter 272, as so appearing, is hereby amended by  
37 inserting after the word "color", in line 2, the following words:- , natural hairstyle.

38 SECTION 13. The Massachusetts Commission Against Discrimination shall adopt,  
39 promulgate, amend and rescind rules and regulations or formulate policies and make  
40 recommendations to effectuate the purposes of sections 4 to 9.

**Senate, No. 994**  
Bill prohibiting discrimination based on natural  
hairstyles.

---

---

**SENATE . . . . . No. 1049**

**The Commonwealth of Massachusetts**

PRESENTED BY:

*Adam Gomez*

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act prohibiting discrimination based on natural hairstyles.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Adam Gomez</i>	<i>Hampden</i>	
<i>Steven Ultrino</i>	<i>33rd Middlesex</i>	<i>3/4/2021</i>
<i>Patricia D. Jehlen</i>	<i>Second Middlesex</i>	<i>3/4/2021</i>
<i>Joanne M. Comerford</i>	<i>Hampshire, Franklin and Worcester</i>	<i>3/23/2021</i>
<i>Walter F. Timilty</i>	<i>Norfolk, Bristol and Plymouth</i>	<i>3/29/2021</i>
<i>John J. Cronin</i>	<i>Worcester and Middlesex</i>	<i>5/18/2021</i>
<i>Patrick M. O'Connor</i>	<i>Plymouth and Norfolk</i>	<i>7/20/2021</i>
<i>Rebecca L. Rausch</i>	<i>Norfolk, Bristol and Middlesex</i>	<i>9/13/2021</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>	<i>9/13/2021</i>
<i>Sal N. DiDomenico</i>	<i>Middlesex and Suffolk</i>	<i>11/24/2021</i>
<i>Nick Collins</i>	<i>First Suffolk</i>	<i>12/15/2021</i>
<i>Lydia Edwards</i>	<i>First Suffolk and Middlesex</i>	<i>2/1/2022</i>





**SENATE . . . . . No. 1049**

By Mr. Gomez, a petition (accompanied by bill, Senate, No. 1049) of Adam Gomez, Steven Ultrino, Patricia D. Jehlen, Joanne M. Comerford and others for legislation to prohibit discrimination based on natural hairstyles. The Judiciary.

**The Commonwealth of Massachusetts**

In the One Hundred and Ninety-Second General Court  
(2021-2022)

An Act prohibiting discrimination based on natural hairstyles.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 7 of chapter 4 of the General Laws, as most recently amended by  
2 section 3 of chapter 124 of the acts of 2020, is hereby further amended by adding the following  
3 clause:-

4 Sixty-second, "Natural hairstyle", shall mean hair texture, hair type and protective  
5 hairstyles, which shall include, but not be limited to, protective hairstyles such as braids, locks,  
6 twists and other formations.

7 SECTION 2. Section 32 of chapter 22C of the General Laws, as appearing in the 2018  
8 Official Edition, is hereby amended by inserting after the word "racial", in line 12, the following  
9 words:- , natural hairstyle.

10 SECTION 3. Chapter 71 of the General Laws is hereby amended by inserting after  
11 section 1C, as so appearing, the following section:-

12 Section 1D. No school district, school committee, public school or nonsectarian school  
13 shall adopt or implement a policy or code that impairs or prohibits natural hairstyles.

14 The department of elementary and secondary education shall provide written guidance  
15 for the administration of this section.

16 SECTION 4. Section 37O of said chapter 71, as so appearing, is hereby amended by  
17 inserting after the word “color”, in line 137, the following words:- , natural hairstyle.

18 SECTION 5. Section 89 of said chapter 71, as so appearing, is hereby amended by  
19 inserting after the word “color”, in lines 98 and 348, in each instance, the following words:- ,  
20 natural hairstyle.

21 SECTION 6. Section 5 of chapter 76 of the General Laws, as so appearing, is hereby  
22 amended by inserting after the word “color”, in line 11, the following words:-, natural hairstyle.

23 SECTION 7. Section 12B of said chapter 76, as so appearing, is hereby amended by  
24 inserting after the word “color”, in line 195, the following words:- , natural hairstyle.

25 SECTION 8. Section 3 of chapter 151B of the General Laws, as so appearing, is hereby  
26 amended by inserting after the word “color”, in lines 17 and 63, in each instance, the following  
27 words:- , natural hairstyle.

28 SECTION 9. Section 4 of said chapter 151B, as so appearing, is hereby amended by  
29 inserting after the word “color”, in lines 3, 186, 201, 209, 220, 229, 263, 291, 298, 308, 358, 366,  
30 376, 477, 487, 492, 499, 633, 643, 821 and 830, in each instance, the following words:- , natural  
31 hairstyle.



**Senate, No. 1049**  
Bill prohibiting discrimination based on natural  
hairstyles.

---

H 4554, amended

AN ACT PROHIBITING DISCRIMINATION BASED ON NATURAL AND PROTECTIVE  
HAIRSTYLES.

This Act originated in the House Stuart V. James, Clerk.

House of Representatives, July 17, 2022.

Rightly and Truly Prepared for Final Passage.

Stuart V. James, House Clerk.

In Senate, July 18, 2022.

Rightly and Truly Prepared for Final Passage.

Michael D. Husky, Senate Clerk.

Laid before the Governor JUL 18 2022.

SECRETARY OF STATE  
REGULATIONS DIVISION  
2022 JUL 26 PM 3:28

**HOUSE . . . . . No. 1907**

By Representatives Ultrino of Malden and Tyler of Boston, a petition (accompanied by bill, House, No. 1907) of Steven Ultrino, Chynah Tyler and others relative to prohibiting discrimination based on natural hairstyles. The Judiciary.

HD447

**The Commonwealth of Massachusetts**


**HOUSE OF  
REPRESENTATIVES,**

March 29, 2021.

Referred to the committee  
on

**THE JUDICIARY.**

Sent to the Senate for  
concurrence.

  
Clerk.

**SENATE,**

March 29, 2021.

The Senate concurs



**HOUSE . . . . . No. 1907**

**The Commonwealth of Massachusetts**

PRESENTED BY:

*Steven Ultrino and Chynah Tyler*

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act prohibiting discrimination based on natural hairstyles.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Steven Ultrino</i>	<i>33rd Middlesex</i>	<i>1/21/2021</i>
<i>Chynah Tyler</i>	<i>7th Suffolk</i>	<i>1/21/2021</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>1/21/2021</i>
<i>Mindy Domb</i>	<i>3rd Hampshire</i>	<i>1/22/2021</i>
<i>David Henry Argosky LeBoeuf</i>	<i>17th Worcester</i>	<i>1/22/2021</i>
<i>Jack Patrick Lewis</i>	<i>7th Middlesex</i>	<i>1/22/2021</i>
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>	<i>1/23/2021</i>
<i>Tram T. Nguyen</i>	<i>18th Essex</i>	<i>1/23/2021</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>	<i>1/24/2021</i>
<i>Carmine Lawrence Gentile</i>	<i>13th Middlesex</i>	<i>1/25/2021</i>
<i>Tommy Vitolo</i>	<i>15th Norfolk</i>	<i>1/25/2021</i>
<i>Christina A. Minicucci</i>	<i>14th Essex</i>	<i>1/26/2021</i>
<i>John Barrett, III</i>	<i>1st Berkshire</i>	<i>1/27/2021</i>
<i>Danillo A. Sena</i>	<i>37th Middlesex</i>	<i>1/28/2021</i>
<i>Paul J. Donato</i>	<i>35th Middlesex</i>	<i>1/28/2021</i>
<i>Steven C. Owens</i>	<i>29th Middlesex</i>	<i>1/28/2021</i>
<i>Adrian C. Madaro</i>	<i>1st Suffolk</i>	<i>1/29/2021</i>
<i>Patricia A. Duffy</i>	<i>5th Hampden</i>	<i>1/29/2021</i>



<i>Christine P. Barber</i>	<i>34th Middlesex</i>	<i>2/2/2021</i>
<i>Bud L. Williams</i>	<i>11th Hampden</i>	<i>2/3/2021</i>
<i>Kathleen R. LaNatra</i>	<i>12th Plymouth</i>	<i>2/9/2021</i>
<i>Peter Capano</i>	<i>11th Essex</i>	<i>2/10/2021</i>
<i>Kip A. Diggs</i>	<i>2nd Barnstable</i>	<i>2/12/2021</i>
<i>Susan L. Moran</i>	<i>Plymouth and Barnstable</i>	<i>2/12/2021</i>
<i>Timothy R. Whelan</i>	<i>1st Barnstable</i>	<i>2/15/2021</i>
<i>Steven G. Xiarhos</i>	<i>5th Barnstable</i>	<i>2/16/2021</i>
<i>Daniel R. Carey</i>	<i>2nd Hampshire</i>	<i>2/19/2021</i>
<i>Tami L. Gouveia</i>	<i>14th Middlesex</i>	<i>2/22/2021</i>
<i>Erika Uyterhoeven</i>	<i>27th Middlesex</i>	<i>2/22/2021</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>	<i>2/23/2021</i>
<i>Lori A. Ehrlich</i>	<i>8th Essex</i>	<i>2/24/2021</i>
<i>Dylan A. Fernandes</i>	<i>Barnstable, Dukes and Nantucket</i>	<i>2/24/2021</i>
<i>Michael S. Day</i>	<i>31st Middlesex</i>	<i>2/25/2021</i>
<i>Kevin G. Honan</i>	<i>17th Suffolk</i>	<i>2/25/2021</i>
<i>Kate Lipper-Garabedian</i>	<i>32nd Middlesex</i>	<i>2/26/2021</i>
<i>Sean Garballey</i>	<i>23rd Middlesex</i>	<i>2/26/2021</i>
<i>Sarah K. Peake</i>	<i>4th Barnstable</i>	<i>2/26/2021</i>
<i>Angelo L. D'Emilia</i>	<i>8th Plymouth</i>	<i>2/26/2021</i>
<i>Orlando Ramos</i>	<i>9th Hampden</i>	<i>2/26/2021</i>
<i>Andres X. Vargas</i>	<i>3rd Essex</i>	<i>2/26/2021</i>
<i>Michelle M. DuBois</i>	<i>10th Plymouth</i>	<i>2/26/2021</i>
<i>Daniel J. Ryan</i>	<i>2nd Suffolk</i>	<i>3/5/2021</i>
<i>Bradley H. Jones, Jr.</i>	<i>20th Middlesex</i>	<i>3/9/2021</i>
<i>Sal N. DiDomenico</i>	<i>Middlesex and Suffolk</i>	<i>3/18/2021</i>
<i>Walter F. Timilty</i>	<i>Norfolk, Bristol and Plymouth</i>	<i>3/29/2021</i>
<i>Brandy Fluker Oakley</i>	<i>12th Suffolk</i>	<i>4/6/2021</i>
<i>Marcos A. Devers</i>	<i>16th Essex</i>	<i>4/13/2021</i>
<i>Carolyn C. Dykema</i>	<i>8th Middlesex</i>	<i>5/11/2021</i>
<i>Meghan Kilcoyne</i>	<i>12th Worcester</i>	<i>5/13/2021</i>
<i>David T. Vieira</i>	<i>3rd Barnstable</i>	<i>5/18/2021</i>
<i>Natalie M. Blais</i>	<i>1st Franklin</i>	<i>5/26/2021</i>
<i>Patrick M. O'Connor</i>	<i>Plymouth and Norfolk</i>	<i>7/6/2021</i>
<i>Mike Connolly</i>	<i>26th Middlesex</i>	<i>7/27/2021</i>
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>7/27/2021</i>
<i>Adam J. Scanlon</i>	<i>14th Bristol</i>	<i>7/29/2021</i>
<i>Edward R. Philips</i>	<i>8th Norfolk</i>	<i>7/29/2021</i>
<i>Rebecca L. Rausch</i>	<i>Norfolk, Bristol and Middlesex</i>	<i>7/29/2021</i>

<i>Nika C. Elugardo</i>	<i>15th Suffolk</i>	<i>7/29/2021</i>
<i>Natalie M. Higgins</i>	<i>4th Worcester</i>	<i>8/2/2021</i>
<i>William C. Galvin</i>	<i>6th Norfolk</i>	<i>8/4/2021</i>

# The Commonwealth of Massachusetts

House of Representatives, MAR 01 2022

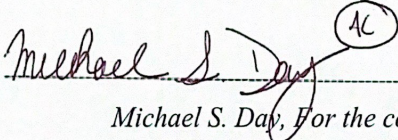
**The committee on the Judiciary, to whom were referred**

the petition (accompanied by bill, Senate, No. 994) of Sal N. DiDomenico, Patricia D. Jehlen, Joanne M. Comerford and Walter F. Timilty for legislation to prohibit discrimination based on natural hairstyles,

the petition (accompanied by bill, Senate, No. 1049) of Adam Gomez, Steven Ultrino, Patricia D. Jehlen, Joanne M. Comerford and others for legislation to prohibit discrimination based on natural hairstyles, and

the petition (accompanied by bill, House, No. 1907) of Steven Ultrino, Chynah Tyler and others relative to prohibiting discrimination based on natural hairstyles,

**REPORTS** recommending that the accompanying bill (House, No. 1907) ought to pass.

  
Michael S. Day, For the committee.

# The Commonwealth of Massachusetts

---

House of Representatives, March 17, 2022

The committee on **WAYS AND MEANS**, to whom was referred the

Bill prohibiting discrimination based on natural hairstyles (House, No. 1907),

**REPORT**, recommending that the same ought to pass with an amendment substituting therefor the accompanying bill (House, No. 4554).



---

Aaron Michlewitz, ~~Chairman~~  
For the Committee

**HOUSE . . . . . No. 4554**

---

---

The Commonwealth of Massachusetts

---

HOUSE OF REPRESENTATIVES, March 17, 2022.

The committee on Ways and Means, to whom was referred the Bill prohibiting discrimination based on natural hairstyles (House, No. 1907), reports recommending that the same ought to pass with an amendment substituting therefor the accompanying bill (House, No. 4554).

For the committee,

AARON MICHLEWITZ.