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"Dear Chair Aaron Michlewitz and Chair Claire Cronin,

Please accept the following testimony with regard to SB2820 - An Act to reform police standards and shift resources to build a more equitable, fair and just commonwealth that values Black lives and communities of color".

Our members at the Oxford Police Department can truly appreciate the efforts & conversations currently taking place before the House of Representatives. Our hope is that these conversations will prove to be productive for all parties involved.

My main concern as Police Chief regarding a few of these proposals, if passed, is that they would deliver an adverse effect on the profession of policing by way of 'retaining veteran personnel' and the inability to 'recruit' talented, well qualified individuals. The future of law enforcement in the Commonwealth may be at a crossroads.

Respectfully,

Anthony Saad
Chief of Police