

EVANS CENTER FOR IMPLEMENTATION & IMPROVEMENT SCIENCES (CIIS)

2026 Fellowship Application

Description: The demand for implementation scientists – researchers trained in the study of methods that promote adoption and integration of evidence-based practices into routine healthcare settings – continues to grow proportionally to the exponential increase in research evidence. Building institutional capacity for implementation science (IS) is critical. The **Evans Center for Implementation and Improvement Sciences (CIIS) is a methodological hub for the scientific evaluation of efforts to improve healthcare delivery within safety net settings.** To increase institutional capacity in Implementation and Improvement Sciences, **CIIS offers a two-year Implementation Science Fellowship (CIIS Fellowship).** During the fellowship, CIIS Fellows will:

- Participate in weekly CIIS team meetings, fellow methods sessions, and career development/mentorship discussions (**Thursdays 9:30-11am**)
- Have access to formal and informal mentoring through the CIIS team
- Learn IS methods including use of frameworks, qualitative, and quantitative implementation research skills through participation in seminars and methods meetings, and hands-on immersion in IS research projects.
- Lead 1-2 IS projects in their content area of interest
- Engage in additional CIIS projects designed to enhance specific methodological skills and knowledge
- Participate in yearly educational seminars for the BU/BMC community
- Following the Fellowship, return to their respective Departments/Sections with new skills and become local leaders in IS

Under mentorship of CIIS faculty, CIIS Fellows will have the opportunity to engage in specific areas of learning designed to improve their research skills. They will also have the opportunity to interact with current CIIS Fellows and CIIS research partners.

Who should apply? Clinician or non-clinician early career scientists with a strong interest in a research career that involves Implementation and Improvement Science and a Departmental commitment to their research career development. For this application, early career scientists are defined as either (1) BU faculty at the Instructor or Assistant Professor level or (2) Post-doctoral fellows (either clinician [e.g., MD, DMD, DO, PharmD, NP, etc.] or non-clinical [e.g., PhD, DrPH, ScD]) fellows who have a commitment to remain at BU/BMC as junior faculty after fellowship. The CIIS Fellowship is intended to serve as a bridge to a Career Development (K) Award or similar research funding. Applicants are not currently expected to be funded researchers, but to be individuals willing to learn new research skills and pursue IS research as a substantial part of their career goals. Those with an active Career Development Award are also encouraged to apply.

How much time is devoted to the fellowship? CIIS fellows **are expected to commit 50% FTE** to the research fellowship. The effort devoted to activities outside of the CIIS Fellowship (including clinical work, administrative work, or non-implementation science) cannot exceed 50% FTE.

CIIS is accepting applications for two separate fellowship positions:

- 1) BU Department of Medicine Supported Fellow: Open only to members of the Department of Medicine. The 50% FTE support for this position will be funded 25% by the applicant's section and 25% by CIIS through Department of Medicine funding. Clinical fellows in their last year of fellowship may apply if they will join the BUMC faculty.
- 2) Non-DoM Supported Fellow: Open to all eligible applicants across the BU and BMC campuses. The 50% FTE support for this position will be funded fully by the applicant's department or section.

What support for research and education is included for the CIIS Fellowship?

Each fellow has access to up to \$5,000 per year for research and education expenses. Some examples of use cases for funds include study participant reimbursement, partial support of a student or RA, transcription services, and attendance at educational workshops.

What is needed for the application?

- 1) NIH Biosketch
- 2) A letter of support from Section Chief or Department Chair that outlines:
 - a. Local need for an Implementation Scientist
 - b. If applicant is a post-doctoral fellow, a commitment to retain applicant as faculty after fellowship (co-signed by applicant).
 - c. Total proposed FTE of the applicant devoted to CIIS fellowship (50%) and % FTE support that will be provided by the sponsoring Section/Department as protected research time (minimum 25% FTE for Department of Medicine Fellow, full 50% for non-Department of Medicine Fellow).
 - d. How applicant will spend non-protected time (% clinical, administrative, teaching, etc. outside of Fellowship time).
- 3) Budget that includes anticipated cost of salary support requested from CIIS (for DoM applicants) and support contributed by home Department/Section.
- 4) Completed CIIS Fellowship Application (see below).

CIIS Fellowship Application

- 1) Please describe your plan for career development towards becoming an independent researcher, and how the CIIS Fellowship will play a role in your career development plan (up to 500 words).
- 2) Please describe your proposed implementation research project. Please ensure you have addressed the domains listed in [Table 1 linked here](#) which will be used to evaluate the proposed research project (up to 2000 words):
 - a) The care gap or quality gap within the safety net setting to be addressed
 - b) The evidence-based or evidence-informed intervention implemented
 - c) Conceptual model (i.e., Implementation Science Framework)
 - d) Stakeholder priorities, engagement, and readiness for change
 - e) Implementation strategy(ies) to be tested
 - f) Your experience with the setting, intervention, and implementation strategies
 - g) Proposed outcomes, measurement and analysis plan
- 3) Please describe your current methodological strengths and the areas you are looking to improve upon with the CIIS Fellowship (200 words).

Criteria for Selection

- Plan for career development
- Quality of proposed implementation or improvement research project
- Willingness to learn new methodologic skills outside of content area of interest through collaborative research projects
- Commitment to actively participate in CIIS activities, including educational seminars, team meetings, etc.
- Department/Section's commitment to and investment in the applicant's research career development

Application Due Date: February 27, 2026

Interviews for select applicants: March 16-27, 2026

Applicant Notification Date: April 15, 2026

Fellowship Start Date: July 1, 2026

Questions: Please contact Kayla Jones at kjones4@bu.edu with questions.
Please see FAQs on the following page.

FAQ

1) What if I already have protected research time?

You can still apply. The fellowship requires 50% FTE dedicated to CIIS activities. If you already have protected research time, your department's letter should clearly outline how fellowship activities will fit within that time allocation.

2) Who is eligible to apply for the CIIS fellowship?

The fellowship is open to early career clinician and non-clinician scientists who are BU faculty (Instructor or Assistant Professor) or post-doctoral fellows who have a formal commitment from their department/division through a faculty appointment or a documented plan to join BU/BMC as junior faculty following the fellowship. Both Department of Medicine and non-DoM applicants are welcome.

CIIS understands personal and professional matters can impact career trajectories. Individuals who are interested in the fellowship but are past the instructor or assistant professor level should reach out to CIIS to discuss application submission.

3) What is the time commitment required for the fellowship?

Fellows must commit 50% FTE to CIIS activities. Non-fellowship time (research activities not related to CIIS, clinical, administrative, teaching, etc.) cannot exceed 50% FTE during the fellowship.

4) How does funding work for fellows who are not supported by DOM?

The 50% FTE support for this position will be funded fully by the applicant's department or section.

Example: A candidate from the Department of Pediatrics is interested in the fellowship. If they are selected as a fellow, the Department of Pediatrics will provide 50% FTE salary support for the 2-year fellowship.

5) What types of research and education expenses does the \$5,000 funding cover?

Funds may be used for participant reimbursement, partial salary support for research assistants, transcription, educational workshops, and conferences.

6) What kind of mentorship and career development support can fellows expect?

Fellows receive ongoing mentorship from CIIS faculty, participate in weekly team meetings, methods sessions, and fellow check-ins.

7) What kind of project do CIIS fellows lead or participate in?

Fellows lead their own implementation science project that they propose in their application. Additionally, fellows participate in projects that might be outside of their content area but align with methodological training goals.



8) Can current Career Development Award (or similar funding) recipients apply?

Yes. Applicants with active K awards or similar funding are eligible to apply.

9) What happens after I complete the fellowship?

Upon completion of the fellowship, graduates return to their department equipped with new skills and become leaders in implementation and improvement sciences. Graduates can continue to engage with CIIS as Core or Affiliate Faculty. The roles provide options for different levels of time commitment and ongoing involvement with the center's activities and projects.