



## DEPARTMENT OF PUBLIC HEALTH

**FUNCTIONAL TITLE: PEDIATRIC SEXUAL ASSAULT NURSE EXAMINER (SANE)**

**OFFICIAL TITLE: PEDIATRIC SANE I**

PREPARED BY: THOMAS MCCARTNEY, EOHHS DIRECTOR OF RECRUITMENT

The Department of Public Health (DPH) in collaboration with the Bristol County Children's Advocacy Center (CAC) in Fall River is seeking a caring and compassionate nursing professional for the role of **Pediatric SANE**. Fostered by a "do no harm" philosophy of care, our ideal applicant will provide comprehensive nursing care which may include but not be limited to completion of a forensic examination with forensic evidence collection, and screening, testing and treatment of sexually transmitted infections (STI) as needed. The ideal candidate will provide care that is developmentally appropriate to children and their families, and will serve as part of the CAC's multidisciplinary team in response to concerns of child sexual abuse. Additional responsibilities include providing psycho-social support, teaching, health promotion, anticipatory guidance and linkages to the child's primary care provider.

*Candidates who are not currently certified as a Massachusetts Pediatric SANE Nurse will be provided with on the job training and the opportunity to successfully complete certification. Training will include e-learnings/webinars and on-site clinical training at the Bristol County CAC. Other forms of instruction will include clinical experiences with child sexual abuse experts in hospitals and other CAC settings which provide Pediatric SANE services.*

### **Duties and Responsibilities (these duties are a general summary and not all inclusive):**

- Provide overall direct patient care and consultation to pediatric patients (ages infant to 17) and their families when there are disclosures of sexual abuse
- Utilize photo-documentation equipment and the MA Pediatric Sexual Assault Evidence Collection Kit (MA PEDI Kit); Manage all patient records/images created in the course of care in accordance with established policies and procedures
- Collaborate with attending physician, social worker, and other members of the multidisciplinary team sharing information regarding forensic findings/interviews, case reviews and health needs
- Assist in the development of a plan of care for the patient which meets their medicolegal, medical, emotional and social needs
- Administer appropriate health analyses for children who have been sexually abused including pregnancy screening and sexually transmitted infection (STI) testing; prescribe appropriate medications for treatment
- Maintain "chain of custody" for forensic evidence until custody is transferred to law enforcement
- Complete comprehensive documentation of child sexual abuse examinations using the Pediatric SANE Electronic Medical Record (EMR) and other appropriate documents
- Provide subject matter expertise and testimony in court proceedings as a fact witness, when needed, regarding the care rendered in the role of a Massachusetts Pediatric SANE Nurse
- Conduct case management to ensure appropriate referral of a patient's care to community resources including physicians/clinicians, mental health providers, the Department of Children and Families (DCF) and other support services
- Facilitate training/outreach to local hospitals, providers, school nurses, DCF and other community partners regarding trauma-informed, evidence-based practices in the care of children who are sexually abused
- Participate in professional development opportunities and projects including data collection, research and telenursing activities as needed

### **Requirements:**

- Graduate Degree as a Nurse Practitioner or Clinical Nurse Specialist in Pediatric/Adolescent Health Nursing, Family Health Nursing or graduate degree in Forensic Nursing
- At least five (5) years of experience as Registered Nurse with practice in Pediatric Health Nursing, Adolescent Health Nursing, School Health Nursing, Family Health Nursing or Community Health Nursing. In lieu of this

requirement, incumbents must have three (3) years of experience as a Registered Nurse and two (2) or more years of experience in a health or victim service related field of practice

**Preferred Qualifications:**

- Commitment to evidence based practice and excellent clinical skills;
- Demonstrated knowledge of standard nursing policies, procedures, methods, techniques, safety practices and medical terminology/abbreviations;
- Demonstrated knowledge of child and adolescent growth and development;
- Ability to establish effective relationships with individuals, families, providers, physicians, team members and the community;
- Capability to provide culturally competent care and to work with patients of all abilities and collaboration with diverse professionals
- Skilled in public speaking and facilitation of training, education and outreach to professionals and community partners;
- Thoroughness, independence and excellent written and oral communication skills;
- Ability to resolve problems/conflicts in a diplomatic and tactful manner;
- Capacity to maintain accurate records and exercise discretion in handling confidential information;
- Proficient usage of Microsoft Office products including Word, Excel, PowerPoint and Outlook.

**About the Department of Public Health:**

The mission of the Massachusetts Department of Public Health (DPH) is to prevent illness, injury, and premature death, to assure access to high quality public health and health care services, and to promote wellness and health equity for all people in the Commonwealth. We envision a Commonwealth in which all people enjoy optimal health.

Massachusetts ranks among the healthiest of states according to comparative analyses, but we face numerous challenges, including chronic and infectious disease, substance abuse, violence, preventable hospitalizations, and health disparities.

DPH coordinates programs and policies to address specific diseases and conditions and offer services to address the needs of vulnerable populations. We also develop, implement, promote, and enforce regulations and policies to assure that the conditions under which people live are most conducive to health and enable people to make healthy choices for themselves and their families. We license health professionals, healthcare facilities and a variety of businesses that impact public health. We operate the state laboratory and four public health hospitals. We monitor health status and manage vital records including births, marriages and deaths. We educate people about public health issues and work closely with local boards of health and community partners to identify and solve public health problems.

**About the Bristol County Children's Advocacy Center (CAC)**

Following the national, evidence-based Children's Advocacy Center model, the Children's Advocacy Center (CAC) of Bristol County, was created in July 2007, as a private, 501c(3) non-profit agency providing a coordinated response to disclosures and allegations of child sexual abuse, severe physical abuse and witness to violence. Populations served include children (ages infant-18) and adults with intellectual disabilities (ages 18+). Working closely with a multi-disciplinary team (MDT), comprised of law enforcement, DCF, DPH, Bristol County District Attorney's office, Massachusetts Pedi-SANE program and community-based agencies, the center provides direct services to children and families from any of the 20 towns and cities in Bristol County, Massachusetts. All services are provided free of charge, with the exception of any serology which may be required during a health examination.

**Pre-Hire Process:**

A criminal background check will be completed on the recommended candidate as required by the regulations set forth by the Executive Office of Health and Human Services prior to the candidate being hired. For more information, please visit <http://www.mass.gov/hhs/cori>

Education, licensure and certifications will be verified in accordance with the Human Resources Division's Hiring Guidelines. Education and license/certification information provided by the selected candidate(s) is subject to the Massachusetts Public Record Law and may be published on the Commonwealth's website.

This is a 5 day (37.5 hour) position. To apply please follow the below link:

<https://massanf.taleo.net/careersection/ex/jobdetail.ftl?job=180000i6>